

CAPISTRANO UNIFIED SCHOOL DISTRICT
San Juan Capistrano, CA

RESOLUTION No. 1920-63

**RESOLUTION ON THE FIGHT AGAINST INTOLERANCE, RACISM, AND
DISCRIMINATION**

WHEREAS, the Board of Trustees of the Capistrano Unified School District -believes any act of racism must be denounced by those in leadership roles in our society; and

WHEREAS, we are outraged by recent events demonstrating the injustices that persist in our country; and

WHEREAS, we must listen to, learn from, and empathize with persons who have endured and continue to experience discrimination and intolerance; and

WHEREAS, we are committed to equality, diversity, inclusion, tolerance, and human and civil rights for all; and

WHEREAS, we believe in the potential for schools to help bring forth constructive ideas about what constitutes a healthy and just society; and

WHEREAS, we must individually and collectively lead in preventing biases that occur as a result of divisive policies and actions;

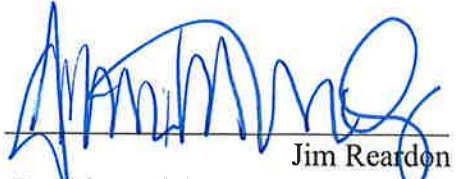
NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of the Capistrano Unified School District is committed to fostering an inclusive environment where every student, school employee, community member, and parent can expect to be treated with dignity and respect; and

BE IT FURTHER RESOLVED, that the Board of Trustees directs the Superintendent to continue the work of the existing Cultural Proficiency Task Force; and

BE IT FURTHER RESOLVED, that the Board of Trustees directs the Superintendent to present a preliminary report on the work of the Cultural Proficiency Task Force for increasing cultural awareness, justice, tolerance, inclusion, and diversity on our campuses, in our curricula, and District operations, no later than November 2020, with final Task Force recommendations to be presented no later than July 2021.

PASSED AND ADOPTED by the Board of Trustees of the Capistrano Unified School District on June 24, 2020, by the following vote:

AYES: 7
NOES: 0
ABSTENTIONS: 0
ABSENT: 0


Jim Reardon
President of the Board of Trustees


Gila Jones
Clerk of the Board of Trustees